CORREIA KARIKO
LEGAL
ATTORNEYS . CONVEYANCERS . NOTARIES

CORREIA KARIKO
LEGAL PRACTIONERS
COMPANY PROFILE



About Us

Founded in April 2021 by Attorney Liza-Mari Correia, Correia Kariko Legal Practitioners is a dynamic and collaborative law firm committed to providing practical, commercially sound, and client-focused legal solutions. Following the return of Attorney Mumbi Nsofu-Kariko to Botswana after practising as an Advocate in Zambia, the Firm expanded its expertise and adopted its present name, bringing together the complementary experience of two accomplished female legal practitioners.

The Firm advises businesses, institutions, investors, and individuals across a broad range of legal matters, including corporate and commercial law, investment, employment, property, environmental law, intellectual property, litigation, dispute resolution, and family law. We combine legal expertise with a practical understanding of the commercial and regulatory environment to provide clear, efficient, and strategic advice, while maintaining a professional, confidential, and supportive environment for every client.

Areas of Practice

The law is often layered and intricate, and navigating its procedures and practicalities can be challenging. Our team is dedicated to working alongside you, offering clear, considered guidance across a broad spectrum of practice areas, including:

- Corporate Commercial and Legal Services
- Litigation
- Mining, Natural Resources & Extractive Industries
- Domestic Relations
- Environmental Law
- Investment and Trade Law
- Arbitration and Alternative Dispute Resolution
- Labour Law
- Conveyancing and Real Estate
- Intellectual Property and Digital Rights



Litigation

Litigation involves the resolution of disputes through the courts and other formal legal processes. In Botswana, effective litigation requires a thorough understanding of substantive and procedural law, careful case preparation, and strategic representation. Whether arising from commercial transactions, employment relationships, property, contractual obligations, or other legal disputes, timely and effective legal representation is essential to protecting clients' rights and interests.

Correia Kariko Legal Practitioners provides comprehensive litigation and dispute resolution services, representing individuals, businesses, institutions, and other clients in civil and commercial disputes. Our services include legal research, case assessment, drafting of pleadings and court documents, interlocutory applications, negotiations, mediation, and representation before the courts. We focus on practical, strategic, and cost-conscious approaches aimed at resolving disputes efficiently while protecting our clients' interests.



Corporate and Commercial Law

Our corporate and commercial practice is built on a clear objective: to help businesses operate smarter, grow stronger, and act with confidence. We deliver legal solutions that are as practical as they are strategic.

Our Premier Offerings

- Strategic company incorporation
- Regulatory compliance and registration
- Operations and legal advisory
- Debt collection
- Precision drafting
- Company secretarial services
- Bespoke corporate structures
- Collaborative ventures



Conveyancing and Real Estate

Our conveyancing practice delivers efficient and reliable legal support in property transactions, ensuring every stage is handled with precision and care. We are well equipped to assist with land matters, including:

- Sale and purchase of residential and commercial property
- Property donations
- Transfer of tribal land
- Combination and separation of title deeds
- Correction and ratification of title deeds
- Registration and discharge of mortgages
- Management of deceased estates
- Obtaining court orders for the sale or transfer of real estate forming part of a deceased estate



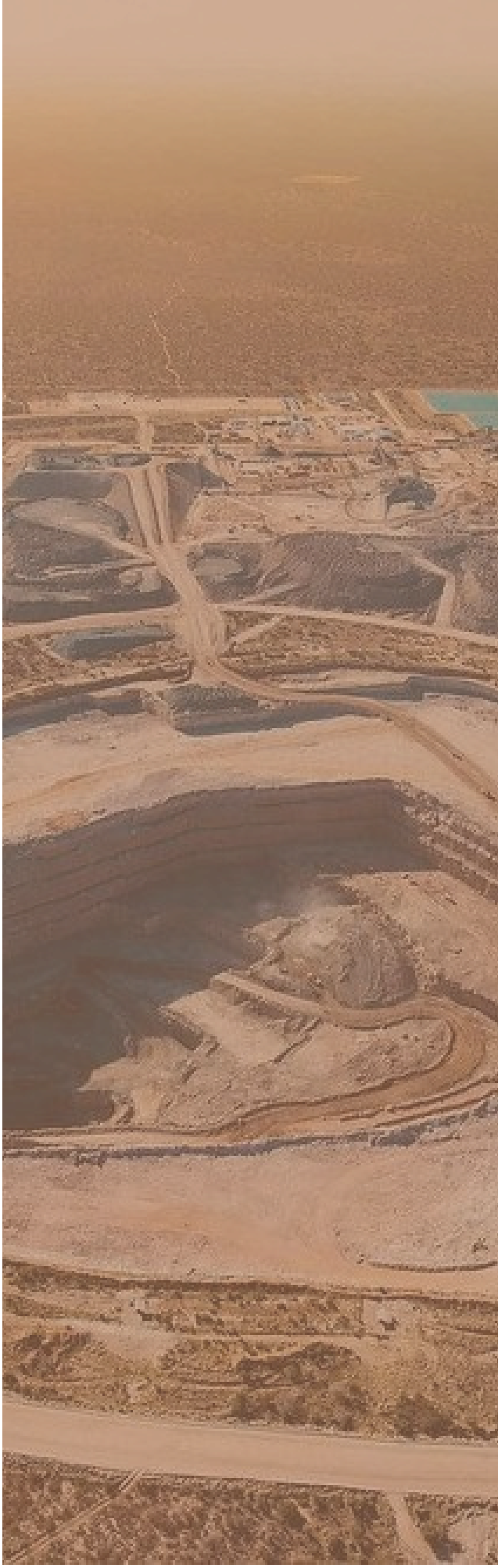
Mining, Natural Resources & Extractive Industries

Botswana's mining sector remains a key driver of economic growth and investment. At Correia & Associates, we provide practical, commercially focused legal services to mining companies, investors, financiers, contractors, suppliers, and other stakeholders across the mining value chain.

We advise clients throughout every stage of a mining project, from exploration and project development to financing, operations, expansion, and mine closure. Leveraging our regional experience and strategic relationships across Southern Africa, including our best friend firm in Zambia, we are well placed to support both local and cross-border mining transactions.

Our services include:

- Mining rights, licences, and regulatory compliance
- Mining investments, project development, and financing
- Joint ventures, acquisitions, and mining asset transactions
- Commercial contracts and mining development agreements
- Regulatory approvals and due diligence
- Procurement, contractor, and infrastructure agreements
- Cross-border mining transactions
- Company secretarial services





Environmental Law

In Botswana, environmental law encompasses the body of legislation, regulations, and international agreements designed to protect the natural environment, promote sustainable development, and regulate human activity. With Botswana's rich ecosystems, precious resources like the Okavango Delta, and growing industrial and mining sectors, environmental compliance has become increasingly critical. Effective environmental legal frameworks ensure that economic development proceeds responsibly, balancing the needs of industry and community.

Correia Kariko Legal Practitioners is committed to environmental rights and legal compliance, offering comprehensive expertise in environmental litigation and representation. We provide legal research, analysis, and opinions on environmental matters, guiding state and private actors on compliance and risk in investment, mining, and related projects, while supporting the integration of sustainable environmental practices to minimise legal exposure.

Our services are essential for a diverse range of clients, including mining and exploration companies, manufacturing and industrial facilities, tourism and hospitality operators, agricultural enterprises, infrastructure developers, and renewable energy project proponents. Government agencies, parastatals, and international development organisations also benefit from our expertise in ensuring their projects meet environmental standards. We further advise non-governmental organisations, community trusts, and conservation groups on environmental advocacy and compliance matters.

Investment and Trade Law

Correia Kariko Legal Practitioners offers a full suite of services focused on driving results in a fast-paced and competitive business environment, including:

- Representation in investment-related disputes and regulatory engagements
- Risk assessment and due diligence for investment and commercial assignments
- Advisory on trade regulations, import/export controls, and customs compliance
- Guidance on cross-border transactions and regional trade within frameworks such as the Southern African Development Community and the African Continental Free Trade Area





Arbitration & Alternative Dispute Resolution

In today's fast-paced world of trade and commerce, disputes can disrupt operations and affect growth. From sole traders to multinational corporations and foreign investors, all parties benefit from dispute resolution that is efficient, cost-effective, and strategically focused. Our approach explores every legal avenue to achieve successful outcomes outside of court, protecting business interests while preserving key relationships.

Our team has extensive experience in arbitration, navigating both domestic and international procedures with precision and insight. We handle every stage, from drafting arbitration clauses to presenting cases, ensuring that clients' objectives remain central and outcomes are achieved efficiently.

We also provide a full suite of alternative dispute resolution mechanisms, including negotiation, mediation, and out-of-court settlements — even for matters already before the courts — offering flexible solutions that resolve disputes while safeguarding clients' interests and reputations.

Labour Law & Domestic Relations

Our practice extends to labour law and domestic relations, where careful, informed guidance is essential. Our team is equipped with the expertise to manage these matters effectively and with due care.

Labour Law

Correia & Associates advises both employers and employees across the full spectrum of employment law, from the creation of the employment relationship through to its termination. We attend to matters such as:

- Compliance with current laws and regulations
- Employment contracts
- Employer and employee rights and duties
- Negotiation and resolution of employment disputes
- Preparation and review of conditions of service
- Termination of employment and related procedures
- Terminal benefits, gratuity, and severance pay
- Disciplinary codes and staff handbooks

Domestic Relations

Domestic relations covers a broad area of private law dealing with marriage and relations of a domestic nature, including:

- Divorce and procedure
- Monetary and asset settlements
- Child custody and maintenance
- Affiliation of children
- Local and international child adoptions





Intellectual Property and Digital Rights

IIntellectual Property

intellectual property lies at the core of innovation and enterprise, shaping brand identity, securing competitive advantage, and driving long-term value. In an increasingly sophisticated commercial landscape, the protection and strategic management of these rights is essential to sustaining growth and preserving market distinction.

Our firm delivers tailored intellectual property services, including the registration and renewal of trademarks, patents, industrial designs, and copyright. We undertake all processes with precision and discretion, ensuring full compliance with the Industrial Property Act and all other applicable intellectual property laws and regulatory frameworks in Botswana.

Digital Rights

In today's digital landscape, rights over online content, data, and digital assets are essential to protecting innovation, reputation, and commercial value. Our firm is committed to ensuring that clients' digital rights are recognised, respected, and vigorously defended, with strategic guidance that safeguards their presence and interests online.

Botswana's Data Protection Act has heightened the need for businesses and individuals to manage personal and sensitive data responsibly. We assist clients in navigating these obligations — from drafting compliant data policies and advising on secure data practices, to representing them in matters relating to data protection and privacy. Our support empowers clients to operate confidently while mitigating risk in an increasingly digital world.

Service Offerings

Corporate Monthly Retainers — We offer corporate monthly retainer services, providing clients with ongoing legal support across their day-to-day business transactions. Under this arrangement, clients have continuous access to our services for an agreed monthly fee, ensuring timely advice, cost predictability, and proactive risk management.

Defined Engagements — We also undertake defined engagements for specific transactions or projects requiring focused legal input, including representation in negotiations, litigation matters, legal opinions, and topic-based research — giving clients access to targeted expertise with clear deliverables and timelines.





MEET THE TEAM



Liza-Mari Correia

LLB (UB)

Partner

Practice Areas

- Conveyancing and Real Estate
- Corporate and Commercial
- Intellectual Property and Digital Rights
- Investment and Trade Law
- Arbitration and Alternative Dispute Resolution
- Litigation

Liza-Mari Correia is a Partner known for delivering practical, commercially driven legal solutions across property, commercial, and dispute resolution matters. She holds an LLB from the University of Botswana and is an admitted Attorney, Notary Public, and Conveyancer of the High Court of Botswana (admitted 2017). Before joining the Firm, she practised at a leading Botswana corporate and commercial law firm, acting for local and international clients on high-value transactions and complex litigation. Her practice spans corporate/commercial law, commercial and civil litigation, employment law, conveyancing, family law, trusts, wills and estates, and general commercial advisory.

She is particularly recognised for her conveyancing and real estate expertise — advising on property acquisitions and disposals, financing, development projects, leasing, and security structures, with extensive experience preparing and registering transfer, mortgage, and notarial documentation. She also leads the Firm's Family Law, Trusts, Wills and Estates practice, and works closely with the Corporate and Commercial Department on domestic and cross-border agreements and regulatory opinions.

With 9+ years' experience, Liza-Mari is valued for her technical excellence, attention to detail, and commercial judgment, making her a trusted adviser to businesses, investors, and private clients.



Mumbi Nsofu-Kariko

LLB (UB), LLM (UNILUS)

Partner

Practice Areas

- Corporate and Commercial
- Mining, Natural Resources and Extractive Industries
- Environmental Law
- Investment and Trade Law
- Labour and Domestic Relations
- Arbitration and Alternative Dispute Resolution
- Litigation

Mumbi Nsofu-Kariko is a Partner and corporate and commercial lawyer with extensive cross-border experience advising clients across Southern Africa. She holds an LLB from the University of Botswana and an LLM in Mineral Resources Extraction and Law from the University of Lusaka. She is an admitted Attorney, Notary Public, and Conveyancer of Botswana and an Advocate of the Superior Courts of Zambia, and belongs to the Law Society of Botswana, the Law Association of Zambia, and the International Bar Association.

With 9+ years' experience, Mumbi advises on corporate/commercial law, M&A, mining and natural resources, banking and finance, energy and infrastructure, employment, real estate, regulatory compliance, and dispute resolution. She previously practised at a leading Botswana litigation firm and a premier pan-African business law firm in Zambia, advising multinationals and international investors on major regional transactions.

Her experience includes due diligence for major acquisitions, advising leading Zambian mining companies (Konkola Copper Mines, Mopani Copper Mines, Lubambe Copper Mine) on regulatory matters, and supporting clients such as G4S Secure Solutions, First Capital Bank, Access Bank Zambia, and AVIC International with governance, licensing, and cross-border investments.



Chloe Munyadzwe-Marman

LLB (UB)

Junior Attorney

- Practice Areas
- Arbitration and Alternative Dispute Resolution
- Corporate and Commercial
- Investment and Trade Law
- Labour and Domestic Relations
- Litigation

Chloe Munyadzwe-Marman is a Junior Attorney of the Firm with a growing practice spanning dispute resolution, commercial advisory, investment, and trade. She is recognised for her analytical approach, attention to detail, and commitment to delivering practical, client-focused legal solutions. She holds an LLB and a Postgraduate Diploma in Taxation, and advises both corporate and private clients across a range of legal matters.

Working alongside the Firm's Partners, Chloe has gained valuable experience supporting complex litigation, regulatory, and advisory mandates. Her practice encompasses commercial and civil litigation, alternative dispute resolution, tax law, and corporate and commercial work. She regularly assists with legal research, drafting pleadings, legal opinions, commercial agreements, and court documentation, while providing strategic support in dispute management, regulatory compliance, and mediated settlements.

Chloe is committed to delivering responsive, commercially sound legal advice tailored to each client's objectives, approaching every matter with professionalism, diligence, and integrity, reflecting the Firm's commitment to excellence and to developing its next generation of legal practitioners.

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